



Learning™

ONBOARDING LEARNING SOCIAL NETWORKING COMPLIANCE PERFORMANCE COMPENSATION SUCCESSION ANALYTICS

## Training Matters

Many organizations struggle to cost effectively on-board, train, develop and retain their workforce. In addition, management is confronted with the need to provide personalized learning programs and automate certification processes to ensure compliance. CornerStone Learning allows you to strategically and cost-effectively create, manage and deliver personalized training that brings together targeted, fully blended learning programs for all members of your organization.



CornerStone easily meets the training and development needs of our highly decentralized user base, which is spread across 54 countries.



Kim Fossey, International Facilities Management Association



### Key Capabilities

- e-Learning Delivery
- ILT Administration
- Virtual Classroom
- Content Management (LCMS)
- Compliance Management
- Knowledge Management

### Key Features

- Highly intuitive and easy to use
- Configurable by business unit or by department
- Real-time reporting and integrated workflows
- Globally scalable
- No software to install or maintain
- Rapid implementation
- Seamless integration with other CornerStone modules

### Business Benefits

- Increase workforce productivity
- Lower administration and training costs
- Reduce risk with better compliance management
- Improve customer service

## About CornerStone Learning™

CornerStone Learning is a comprehensive learning management solution that provides a single point of access to e-Learning delivery, instructor-led training administration, virtual classroom, content management, compliance management and knowledge management capabilities. CornerStone Learning is part of CornerStone's fully integrated Talent Management Suite for learning, compliance, performance, compensation, succession and analytics. Because CornerStone provides a multi-tenant, multi-user on-demand architecture, you won't have the integration headaches of adding new functionality.

## Unbeatable Time-to-Benefit

CornerStone Learning takes the complexity and risk out of choosing a learning management system. With no software to install or lengthy customization work required, you can reap the benefits of CornerStone Learning in just a few weeks—without sacrificing functionality. CornerStone's hosted solution with subscription-based pricing and modular design supports your organizational growth and delivers what you want, when you want it.

## e-Learning Delivery with CornerStone Learning™

e-Learning is proven to cut training costs, improve learner retention and increase training efficiency. CornerStone provides a central portal to access over 30,000 pre-integrated e-Learning training titles addressing compliance requirements, professional development, sales training, management skills and more. Each course adheres to the latest SCORM and IMS e-Learning standards. CornerStone Learning offers packages suited to your needs: pre-purchased comprehensive libraries, add-on content libraries, or pay-per-use options.

- Immediate access to over 30,000 learning titles from leading e-Learning providers
- Adherence to latest SCORM and IMS standards
- Personalized and targeted training for employees and your extended enterprise
- Automated workflow, assignment and tracking capabilities

## ILT Administration with CornerStone Learning

Traditional instructor-led training (ILT) ensures that your workforce gains knowledge and insight while working with others face-to-face in a team environment. CornerStone Learning provides tools to manage the entire sphere of administration for instructor-led training, allowing participants to thrive in a blended learning environment.

- Event and session planning
- Vendor, instructor, facilities and equipment management
- Automated registration and roster administration
- Advanced waitlist management and interest tracking



## Virtual Classrooms with CornerStone Learning

Hosted conferencing solutions and online communications provide all the benefits of interactive personalized training without the high cost of travel and associated expenses. CornerStone Learning allows your organization to use live e-Learning tools to conduct local, regional or international online seminars to reach a broader audience. CornerStone Learning offers virtual classroom platforms via seamless integration with WebEx, Microsoft Office Live Meeting and others.

- Local, regional, or international online seminars
- Employee self-registration and automated email reminders

## Content Management with CornerStone Learning

CornerStone offers a learning content management system (LCMS) which allows you to author, publish and deploy media-rich content. With pre-loaded templates as well as authoring, test, assessment and collaboration tools, you can design customized, SCORM-conformant courses without prior programming knowledge. The CornerStone Learning Test Engine allows you to create knowledge tests and incorporate them into a curriculum or use them as pre- or post-training assessments. The system will automatically grade questions, making results instantly available for global and individual reporting.

- Content authoring and pre-loaded templates
- Assessment tools and automated grading capabilities
- Digital repository and collaborative workflows

## Compliance Management with CornerStone Learning

Today's enterprises face strict licensing, certification and accreditation requirements. CornerStone Learning reduces administrative time and costs by automatically tracking one-time or multi-year certification requirements and regulatory surveys. Create compliance programs that match controlled requirements with existing training content, or deploy pre-integrated training courses for compliance.

- Custom one-time or multi-year compliance programs
- Automated reporting and reminders
- Sarbanes-Oxley compliance program support

## Knowledge Management with CornerStone Learning

CornerStone Learning includes an innovative knowledge management system that harnesses and redistributes the tacit knowledge within your organization. Through CornerStone's Knowledge Bank, administrators can create private and public topics about which employees can share information through discussion threads, whitepapers, presentations, best-practices documentation and more.

“ CornerStone has one of the most mature and well-developed integrated solutions for performance and learning management.

”

Bersin & Associates

## About CornerStone

CornerStone helps organizations to empower their people and optimize workforce productivity with a comprehensive suite of integrated talent management solutions for enterprise social networking, learning, compliance, performance, compensation and succession management, as well as robust reporting and analytics.

Visit [www.CornerStoneLeadershipOnline.com](http://www.CornerStoneLeadershipOnline.com)